

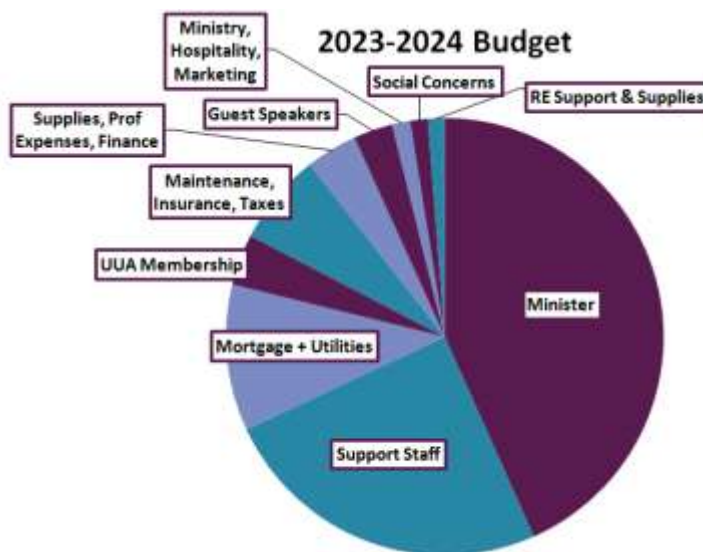
What is a Pledge?

A pledge promises to donate money to the church within 12 months. Like many non-profit organizations, our Finance Team begins our budgeting process for the following fiscal year in the Spring. They base the budget on our commitments in the annual pledge.

United depends on members' annual pledges and the weekly offertory.

Annual pledges sustain all the worship, religious education, music, social justice, and other programs you love and value. The Fair Share Guide was first developed in the 1990s by the Henry David Thoreau

Unitarian Universalist Congregation in Stafford, TX, and subsequently adapted by the UUA as a helpful resource for all of us.



The financial commitment levels in the guide are suggestions, with a start point of 2% of adjusted income and up to 10% commitment of adjusted income.

The UUA Fair Share Chart can help you find your starting point.

1. To calculate your Adjusted Monthly Income, add all your sources of monthly (or yearly) income and then subtract any unusual expenses, such as significant medical expenses, care of a parent, or a considerable financial cost. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) makes the guide fair and valuable.
2. From the Adjusted Monthly (or Yearly) Income column, look to the right to find the giving level that represents your current commitment ability. Consider your UU values when assessing your income and financial commitment to the Congregation, and account for your time volunteering and/or other work on Teams and Committees.

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support. *If unexpected financial challenges* come up for your family during the year, please let us know, and we will adjust your commitment per your instructions immediately.

Thank you for being so supportive of United. We are so grateful to all of you for generously giving your time, talents, and financial support.

The Suggested Fair Share Contribution Guide

		Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
Adjusted Monthly Income	Approx. Adjusted Annual Income	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.