**UNITED UNITARIAN UNIVERSALIST CONGREGATION**

**Board of Trustees**

MEETING MINUTES March 15, 2021

**TRUSTEES PRESENT via Zoom Video Conference**

Rev. David Kraemer (non-voting ex-officio)

Meg Whaley, President

Stewart Kernes, Personnel Liaison

Sandy Zingler, Member at large

Jenny McAllister, Minutes Secretary

Rick Blonn, Member at large

Lisa Rosenthal, Treasurer (absent)

**5. 39p.m. Meeting opened with Chalice Lighting.**

February meeting minutes approved.

**MINISTERS REPORT** (See original report for complete details)

Attendance at services and online has been good. Planning to start in-person services.

Internet streaming will continue although there has sometimes been an issue with live streaming the services are available on YouTube.

The process of hiring an office manager is underway. There have been some applicants but none with good qualifications so far. Lisa has suggested a wage offer increase may bring more appropriate applicants. Another option could be to share a manager with another church.

Current position is for 14 hours per week. This was discussed and it was suggested that the wage should reflect the applicants qualifications and the wage could be increased to reflect this.

Religious Education. Currently partnering with Lake Country for older students and child care offered during services.

Plan for next year is to return to our own groups and employ a teacher. Combined outings will continue with Lake Country.

David plans to attend a Family Systems Theory retreat in Tennessee March 29-31.

Meg is gathering a committee to plan for the time that David will be on Sabbatical.

**Financial Report**

Financial report reviewed. Although incoming revenue is down, expenses have been less than expected resulting in a balanced budget.

Lisa has reported that the book keeping plan is underway and going well.

**Other Business**

Sophia is planning their annual prayer breakfast and year book. It was decided to support Sophia by the purchase of a ¼ page add in the yearbook as we have done in previous years.

**Auction Update**. An email has gone out to congregants asking for donations. There is a link to register donations online.

It was suggested that the retiring board members be asked to serve another year. This would help to provide some stability as there have been multiple other changes occurring in the church during this year, such as gradually returning to pre-covid gatherings and David’s absence. This will be taken to the Members Congregational meeting.

The Pandemic Committee has met and their recommendations discussed and approved.

David will send an email to Congregants with the updates.

The general Policy is due for review. Meg, Sandy and Rick will meet to work on this.

**NEXT BOARD MEETING**  April 12, at 5.30 Meeting closed.